

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

APPLN NUMBER 09/636448	FILING DATE AUG 11 2000	FIRST NAMED INVENTOR Zapiec	ATTY. DKT. NO. 0273.301
TITLE PROFESSIONAL TIME TRACKING AND RECOUPLING SYSTEM AND SOFTWARE		ART UNIT UNKNOWN	EXAMINER UNKNOWN

DECLARATION AND POWER OF ATTORNEY

Declaration Submitted with Initial Filing, or Declaration Submitted after Initial Filing.

As a below named inventor, I hereby declare that:

My residence, post office address, and citizenship are as stated below next to my name.

I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural names are listed below) of the subject matter which is claimed and for which a patent is sought on the invention entitled:

PROFESSIONAL TIME TRACKING AND RECOUPLING SYSTEM AND SOFTWARE

the specification of which

is attached hereto, or

was filed on (DD/MM/YYYY) 11/08/2000 as United States Application Number or PCT International Application Number 09/636448 and was amended on (DD/MM/YYYY) (if applicable).

I hereby state that I have reviewed and understand the contents of the above-identified specification, including the claims, as amended by any amendment specifically referred to above.

I acknowledge the duty to disclose information which is material to patentability as defined in Title 37 Code of Federal Regulations, §1.56.

I hereby claim foreign priority benefits under Title 35, United States Code §119 (a)-(d) or §365(b) of any foreign application(s) for patent or inventor's certificate, or §365(a) of any PCT international application which designated at least one country other than the United States of America, listed below and have also identified below, by checking the box, any foreign application for patent or inventor's certificate, or of any PCT international application having a filing date before that of the application on which priority is claimed.

Prior Foreign Application Number(s)	Country	Foreign Filing Date (DD/MM/YYYY)	Priority Not Claimed	Copy Attached? YES	Copy Attached? NO
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Additional foreign application numbers are listed on a supplemental priority sheet attached hereto.

I hereby claim the benefit under Title 35, United States Code §119(e) of any United States provisional application(s) listed below.

Application Number(s)	Filing Date (DD/MM/YYYY)
60/148,491	12/08/1999

Additional provisional application numbers are listed on a supplemental priority sheet attached hereto.

I hereby claim the benefit under Title 35, United States Code §120 of any United States application(s), or §365(c) of any PCT international application designating the United States of America, listed below and, insofar as the subject matter of each of the claims of this application is not disclosed in the prior United States or PCT international application in the manner provided by the first paragraph of Title 35, United States Code §112, I acknowledge the duty to disclose information which is material to patentability as defined in Title 37, code of Federal Regulations §1.56 which became available between the filing date of the prior application and the national or PCT international filing date of this application.

U.S. Parent Application Number	PCT Parent Application Number	Parent Filing Date (DD/MM/YYYY)	Parent Patent Number (if applicable)

Additional U.S. or PCT international application numbers are listed on a supplemental priority sheet attached hereto.

As a named inventor, I hereby appoint the following attorney(s) and/or agent(s) to prosecute this application and to transact all business in the Patent and Trademark Office connected therewith.

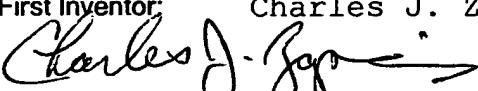
Name	Registration Number
Thomas M. Champagne	36,478
David S. Lee	38,222
Frank A. Mazzeo	46,259

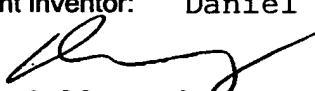
Additional attorney(s) and/or agent(s) are listed on a supplemental sheet attached hereto.

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I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.

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SUPPLEMENTAL SHEET TO DECLARATION AND POWER OF ATTORNEY

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Signature: 

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Date:

Residence:

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Citizenship:

Full Name of Additional Joint Inventor:

Signature:

Date:

Residence:

Post Office Address:

Citizenship:

SUPPLEMENTAL PRIORITY CLAIM(S)

Additional Foreign Application Number(s):

Prior Foreign Application Number(s)	Country	Foreign Filing Date (DD/MM/YYYY)	Priority Not Claimed	Copy Attached?	
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Additional Provisional Application Number(s):

Application Number(s)	Filing Date (DD/MM/YYYY)

Additional U.S. / PCT Application Number(s):

U.S. Parent Application Number	PCT Parent Application Number	Parent Filing Date (DD/MM/YYYY)	Parent Patent Number (if applicable)